**Links Spring Term 2025**

**NJC pay offer 2024/5**

[Support Staff Pay and Allowances | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/support-staff-pay-and-allowances)

[NJC for LGS (Green Book) Pay Claim 2024/25 | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/njc-for-lgs-green-book-pay-claim-2024-25)

**NJC Pay Claim 2025/6**

[Support Staff Pay and Allowances | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/support-staff-pay-and-allowances)

**GLPC Pay Award 2024/5**

[**Support Staff Pay and Allowances - Guidance and Information | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/support-staff-pay-and-allowances/support-staff-pay-guidance-and-information)

**School Teachers’ Pay 2024**

[**Evidence to the STRB: 2025 pay award for teachers and leaders - GOV.UK**](https://www.gov.uk/government/publications/evidence-to-the-strb-2025-pay-award-for-teachers-and-leaders)

[Teacher pay: what does the pay evidence mean for schools? – The Education Hub](https://educationhub.blog.gov.uk/2024/12/teacher-pay-what-does-the-evidence-mean-for-schools/)

[School Teachers’ Review Body remit letter for 2025 - GOV.UK](https://www.gov.uk/government/publications/school-teachers-review-body-remit-letter-for-2025?utm_medium=email&utm_campaign=govuk-notifications-topic&utm_source=654bee26-0bd2-4852-9463-9518ba1b33eb&utm_content=daily)

[**School Teachers' Pay Award 2025 | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances/school-teachers-pay-award-2025)

[**Teachers' Pay and Allowances | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances)

**Trade Union response- Possible Strike Action**

[Industrial Action | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/industrial-action)

[Strike Action - Update | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/strike-action-update)

[Industrial Action - Guidance and Information | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/industrial-action/industrial-action-guidance-and-information)

**Reinstatement of SSSNB**

[**School Support Staff Negotiating Body**](https://assets.publishing.service.gov.uk/media/67125b4c8a62ffa8df77b391/school-support-staff-negotiating-body.pdf)

**The Children’s Wellbeing and Schools Bill**

[Legislation Tracker | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

**Neonatal Care (Pay & Leave) April 2025**

[**Right to Neonatal Care Leave and Pay to come into effect on 6th April 2025 | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/news/right-to-neonatal-care-leave-and-pay-to-begin)

**Statutory pay rates: proposed increases**

[**Legislation Tracker | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

**HR snippets**

**Duty to prevent Sexual harassment at work**

[Grievances, Bullying and Harassment (including Sexual Harassment) | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/grievances-bullying-and-harassment-including-sexual-harassment)

[Consultation: technical guidance on sexual harassment and harassment at work | EHRC (equalityhumanrights.com)](https://www.equalityhumanrights.com/guidance/consultation-technical-guidance-sexual-harassment-and-harassment-work)

[Equality & Employment Rights | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/equality-law/equality-employment-rights)

Updated Resources:

* A short, [recorded webinar](https://register.gotowebinar.com/recording/6280153574782152533) providing an overview of the changes to the law and its impact on employers
* Updated [guidance](https://www.strictlyeducationhr.co.uk/hr-resources/equality-law/equality-employment-rights) on the Duty to Prevent Sexual Harassment at Work
* A [risk assessment template](https://www.strictlyeducationhr.co.uk/risk%20assessment%20template)
* An updated [Anti Bullying and Harassment policy](https://www.strictlyeducationhr.co.uk/Anti%20Bullying%20and%20Harassment%20policy)
* An updated [Equality, diversity and Inclusion policy](https://www.strictlyeducationhr.co.uk/hr-resources/equality-law/equality-employment-rights)

**Teacher Wellbeing Index 2024**

[**Autumn 2024 | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/newsletters-and-updates/hr-bytes/autumn-2024)

[**HR Bytes | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/newsletters-and-updates/spring-2024)

**Education policy under Labour – an end to Academy freedoms?**

[Academy schools: Government plans for change - House of Lords Library](https://lordslibrary.parliament.uk/academy-schools-government-plans-for-change/)

**Available on HR Resources Hub Webinars on demand**

[Webinar On Demand Library | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/webinar-on-demand-library)

**HR clinic**

[<https://outlook.office365.com/book/HRClinicChat@strictlyeducation.co.uk/s/xFtXbGEkfU-00ef9L7wzHg2>](https://outlook.office365.com/book/HRClinicChat@strictlyeducation.co.uk/s/xFtXbGEkfU-00ef9L7wzHg2)

**Spring training**

[Course List](https://www.strictlyeducationestore.co.uk/course/9E9C64E4-9FFA-4EC5-8EFB-637A31250021)

[HR Training Offer | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/about-us/hr-training-offer)

**Available on HR Hub - Webinars on demand**

[**Webinar On Demand Library | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/webinar-on-demand-library)

**Recently updated HR Resources**

[Grievances, Bullying and Harassment (including Sexual Harassment) | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/grievances-bullying-and-harassment-including-sexual-harassment)

[Performance Appraisal | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal)

[Performance Appraisal - Templates and Tools | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

[Legislation Tracker | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

**HR Resources Hub**

<https://strictlyeducationhr.co.uk/our-services/free-trial>

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[hradvisoryservice@strictlyeducation.co.uk](mailto:hradvisoryservice@strictlyeducation.co.uk)

[www.strictlyeducationhr.co.uk](http://www.strictlyeducationhr.co.uk/)

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